



An Invitation to Partner with Quaker Voluntary Service

Quaker Voluntary Service (QVS) is an experiment at the intersection of transformational spirituality and activism. In the QVS program, young adults work full-time in professional positions at community based organizations addressing a wide range of issues, while living in a cooperative house in partnership with local Quakers. QVS Fellows receive housing, transportation, food, support for health and wellness, and a small stipend, while engaging in regular self-led workshops and retreats that allow for continuing education in social justice, leadership development, spiritual exploration and community building topics.

The strategy of QVS is two pronged: we seek to address immediate issues of justice and inequity by expanding the capacity of the service site placement organizations where our Fellows work while simultaneously preparing the next generation of leaders working to build a society in which the symptoms of injustice no longer exist. The organizations that we partner with are able to better fulfill their mission, taking advantage of the increased capacity our Fellows bring.

We invite your organization to consider applying to become a service placement for Quaker Voluntary Service.

QVS will place energetic and committed young people in full time positions in local nonprofit agencies for 11 months (early September through late July). QVS Fellows should be utilized to provide extra capacity at your organization, and not to replace a full time employee position. QVS is not a "year off" to "give back," it is a year of reflection and training to prepare young adults for a whole life committed to peace, justice and equality.

Benefits to your Organization:

- QVS Fellows are energetic and committed young adults, equipped to work in cross-cultural settings.
- Fellows bring training in facilitation, communication, conflict resolution and anti-oppression work.
- Fellows bring connections to other organizations through the service sites of their QVS community members.
- QVS provides Fellows with a context for reflection and support, which strengthens their contribution to your organization's work.
- Partnering with QVS provides a low-cost, full time Fellow who has been recruited and screened by QVS and selected by your organization through an interview process.

Organizational Investment:

- The cost to host a QVS Fellow is \$17,500 for 11 months, full time, paid monthly, bi-annually, or in one payment.
- This fee assists QVS in providing the following support to Fellows: rent and utilities, a food and transportation stipend, a personal living stipend, as well as programmatic support such as recruitment, orientation, on-going reflection, retreats, spiritual formation and education, and regular trainings and workshops on topics such as community organizing and nonviolent direct action.
- Your organization is also asked to provide initial training and ongoing supervision and mentoring for the QVS Fellow, ensuring that the Fellow remains a valuable part of your team throughout their placement year.
- Two full days of each month, QVS Fellows do not work at their site placement and instead spend that time together with the other Fellows and QVS staff in retreat, training, and reflection. QVS also asks agencies to grant two "Quaker professional development days" that can be used throughout the year to allow Fellows to attend Quaker Conferences and gatherings for continued education and engagement with the service year.

How To Apply: Apply by **February 1st** online at www.quakervoluntaryservice.org/forms/site-placement-application/
To learn more and to apply for your organization to become a QVS partner site, please see www.quakervoluntaryservice.org/information-for-site-placements or email info@quakervoluntaryservice.org. We encourage you to explore our website for more information about QVS.

Timeline:

(Fellow application/interview dates are subject to change- we will keep the website updated as changes are made)

- December 1- February 1: Agencies apply to become a QVS site placement.
- March 15: QVS Fellow applications due.
- March 28 – April 16: QVS staff interview and select Fellows, assigning them to each city.
- April 20 – May 4: Site placement agencies interview QVS candidates and rank their top choices.
- May 4: Sites let QVS know ranking and top choices by April 20th.
- By May 9: Fellows are assigned to a site placement agency.
- By May 23: Fellows, Agencies, and QVS sign contracts.
- July or August: Orientation meeting for site placement agency supervisors with QVS staff.
- Late August: QVS Orientation for all Fellows.
- September 4: QVS Fellows begin work placement.

WHAT ARE QVS SITE PARTNERS SAYING ABOUT THEIR EXPERIENCE?



"Partnership for Southern Equity (PSE) has found our QVS Fellow to be thoughtful, hard-working, diligent, insightful and always pleasant to work with. She provides a strong indicator of the caliber of committed young leaders QVS attracts to our racial equity work and we are humbled to continue benefiting from the program."

-Suzanne Burnes, Partnership for Southern Equity (Atlanta)



"There are many benefits for us in hosting a Fellow. Firstly, our patients benefit from the dose of new energy and creative ideas that come with each new Fellow. EBNHC looks for any opportunity to expose individuals to community health in the hopes of building a strong and resilient future workforce. Additionally, the Fellow has the opportunity to develop personally and professionally with each patient and staff interaction."

-Kathy Field, East Boston Neighborhood Health Center (Boston)



"We believe strongly in the program and the reciprocity of beneficial relationship. Our QVS Fellow this past year was FABULOUS in every way; a true win for our organization and constituents, as well as for the Fellow."

-Mark Wilkening, Bridging (Minneapolis)



"QVS Fellows have made significant contributions to the work of our organization over the last six years. Each one has been a talented and compassionate person in their own right."

-Aarati Kasturirangan, Bread & Roses Community Fund (Philadelphia)



"We have been extremely grateful for the invaluable contributions that current and previous QVS Fellows have provided to Outside In's programs. Fellows have consistently shown excellent work ethic, motivation, skill-building, and team-oriented approaches. We're honored to continue welcoming Fellows into our work."

-Christina Lacy, Outside In (Portland)